

<b>EEO Public File Report</b>						
<b>Cox Media Group - Long Island Radio</b>						
<b>WBAB-FM, WBLI-FM, WHFM-FM</b>						
<b>EEO Public File Report Part 1</b>						
<b>Reporting Cycle: 02/01/2022 – 01/31/2023</b>						
<b>Full-Time Positions Filled</b>						
<b>Requisition</b>	<b>Date Opened</b>	<b>Start Date</b>	<b>Recruitment Source</b>	<b>Interviewed</b>	<b>Hired</b>	
<b>2512 (IT Support Technician)</b>	<b>11/2/2021</b>	<b>2/14/2022</b>	Cox Media Group	1	1	
			Indeed	3	0	
			MyJobHelper	1	0	
<b>3551, 3553 (Media Sales Associate)</b>	<b>5/2/2022</b>	<b>8/1/2022</b>	Cox Media Group	10	2	
		<b>8/15/2022</b>	LinkedIn	8	1	
		<b>9/6/2022</b>	Indeed	3	1	
		<b>9/12/2022</b>				
<b>3779 (Account Manager)</b>	<b>6/21/2022</b>	<b>8/22/2022</b>	Cox Media Group	2	1	
			LinkedIn	3	0	
			Indeed	1	0	
<b>3854 (Business Development Consultant)</b>	<b>7/14/2022</b>	<b>10/31/2022</b>	Cox Media Group	4	1	
			LinkedIn	2	0	
<b>8553 (Media Sales Associate)</b>	<b>9/29/2022</b>	<b>12/27/2022</b>	Indeed	6	1	
			Cox Media Group	3	0	
			LinkedIn	1	0	
			ZipRecruiter	1	0	
<b>9607 (Promotions and Activation Coordinator)</b>	<b>8/29/2022</b>	<b>10/30/2022</b>	Internal Employee	1	1	
			Cox Media Group	2	0	
			LinkedIn	2	0	
<b>10369 (Manager, Promotions and Activations)</b>	<b>8/25/2022</b>	<b>10/3/2022</b>	Cox Media Group	3	1	
<b>38803 (Media Consultant)</b>	<b>10/5/2022</b>	<b>12/5/2022</b>	LinkedIn	3	1	
			Cox Media Group	2	0	
			Indeed	1	0	
<b>93307 (Receptionist)</b>	<b>10/20/2022</b>	<b>10/30/2022</b>	Internal Employee	1	1	
			Cox Media Group	3	0	
			LinkedIn	1	0	

**EEO Public File Report****Cox Media Group****WBAB-FM, WBLI-FM, WHFM-FM****EEO Public File Report Part 2****Reporting Cycle: 2/01/2022 – 01/31/2023****Recruitment Sources Used for All Openings**

<b>No.</b>	<b>Recruitment Source</b>	<b>Contact</b>	<b>Entitled to Notification</b>	<b># interviews</b>
1	Directly sourced by CMG Recruiter	CMG Recruiter	N	
2	Indeed Internet - www.indeed.com	Internet Posting	N	14
3	LinkedIn Internet - www.linkedin.com	Internet Posting	N	20
4	Broadbean job distribution	CMG Recruiter	N	
5	Circa	State Job Boards/Diversity job boards Internet Posting	N	
6	MyJobHelper Internet - www.myjobhelper.com	Internet Posting	N	1
6	ZipRecruiter Internet - www.ziprecruiter.com	Internet Posting	N	1
7	Cox Media Group or CMG Employee Network	CMG career sites (internal/external)	N	30
8	Internal Employee	CMG Employees	N	2

**Longer - Term Recruiting Initiatives**

**EEO Public File Report**

**Cox Media Group**

**EEO Public File Report Part 3**

**WBAB-FM, WHFM-FM, WBLI-FM**

**Reporting Cycle: 2/01/2022 – 1/31/2023**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Ongoing	On-Line CMG EdgeUcate	24 x 7 on-line learning resources for skills improvement, professional development, performance support to develop professional skills and take targeted training.	Training Program	Open to all CMG employees
2	February 21 - December 11, 2022	College Intern Program	Hosted 4 paid college interns from area schools over the course of three semesters to expose them to the broadcasting environment.	Internship Program	Tianna Gratta
3	March 4, 2021	Intercollegiat Broadcasting System (IBS) Radio Conference	Hosted a panel on internships in the radio industry with a several other broadcasting professionals during annual IBS Radio conference.	Recruitment Event	Tianna Gratta
4	March 22, 2021	Five Towns College Women in Media Panel	Participated in Five Towns College Women in Media Panel, which gave students the opportunity to hear about how to enter the broadcasting industry, careers in media and current internship and job opportunities.	Recruitment Event	Tianna Gratta, Alexandra Ali
5	March 29, 2021	Suffolk County Community College Internship Panel	Participated in SCCC in Internship Panel, which gave students the opportunity to hear about current internship and job opportunities.	Recruitment Event	Tianna Gratta
6	April 6, 2021	Five Towns College "Networking with Employers"	Participated in Five Towns College "Networking with Employers" event, a career fair which gave students the opportunity to hear about current internship and job opportunities.	Recruitment Event	Tianna Gratta
7	April 13, 2021	SUNY College at Old Westbury Spring Career Fair	Participated in SUNY Old Westbury Spring Career Fair, which gave students the opportunity to hear about current internship and job opportunities.	Recruitment Event	Tianna Gratta, Grace Tarsa
8	April 23, 2021	Girls Inc. of Long Island Spring Empowerment Conference	Participated in Girls Inc. of Long Island Spring Empowerment Conference, which included "Speed Dating" Career Panel discussing career options and guidance and current internship opportunities.	Recruitment Event	Tianna Gratta, Alexandra Ali
9	Sept. 20, 2021	SUNY College at Old Westbury Fall Career Fair	Participated in SUNY Old Westbury Spring Career Fair, which gave students the opportunity to hear about current internship and job opportunities.	Recruitment Event	Tianna Gratta, Grace Tarsa
10	Oct. 12, 2021	Hofstra University Communication & Media Career & Internship Fair	Participated in Hofstra University Communication & Media Career & Internship Fair, which gave students the opportunity to hear about current internship and job opportunities.	Recruitment Event	Tianna Gratta
11	November 2, 2021	Five Towns College "Networking with Employers"	Participated in Five Towns College "Networking with Employers" event, a career fair which gave students the opportunity to hear about current internship and job opportunities.	Recruitment Event	Tianna Gratta, Christa Sferrazza